

**“Setting the Stage for a Great School Year:
HR Offices in Preparation for 2025-2026”
Monday, August 11, 2025/9:30 AM-12:00 PM
(ALL REGISTRANTS WILL RECEIVE A ZOOM INVITATION)**

TO REGISTER FOR THIS PROGRAM, CLICK HERE: <https://www.njasa.net/Page/2181>

This virtual workshop will guide participants through a wide range of Human Resource matters that all school districts will be encountering this school year. We have focused this session on preparing for the 2025-26 school year and what critical preparations are needed and necessary.

AGENDA

- 9:15 am - 9:30 am The meeting will open, Registrants will be admitted into the Waiting Room
- 9:30 am - 9:35 am Program Overview - Zoom Protocols - Introductions
- 9:35 am - 9:50 am NJASA Legislative Update - Melanie Schulz, NJASA Director of Government Relations
- 9:50 am - 10:50 am Program begins with a focus on the following topics:
What’s NEW 2025-2026 & What to DO! New Laws
(including certification and evaluation updates)
Start of the Year - MUST DO’s
Impact of Expanded Sick Leave
Last minute hiring, retention and other staffing issues
Goodbye NJSMART, Hello NJSLEDS
Increment Withholdings – Now or never
Tenure and Chapter 66
Recruitment activities impacted by DEI challenges
- 10:50 am - 10:55 am Break
- 10:55 am - 11:25 am Negotiations Primer and Working under an Expired Agreement,
Legal Updates: Current issues, evaluation, pension, SEHBP
- 11:25 am - 12:00 pm The program will continue, and its’ presenters will remain available to the attendees for questions, discussions of different challenges/issues they are facing.

Sessions May Be Facilitated By:

Dr. Kenneth King, Assistant Superintendent (Retired), East Orange Public Schools
Mrs. Charity Comella, Assistant Superintendent for Personnel, West Windsor Plainsboro Regional Schools
Dr. Jennifer Sharp, Assistant Superintendent for Human Resources, Freehold Regional High School District
Mr. Patrick Duncan, Special Assistant for Labor Relations, West Windsor-Plainsboro Regional School District
Mr. Gary Hall, Director of Human Resources, Bergen Co. Tech. Schools and Special Services School District
Mr. Jesse Place, Assistant Superintendent, Manasquan School District

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One Vision – Our Voice"

The mission of the New Jersey Association of School Administrators, the unifying professional association of school leaders, is to ensure a superior statewide system of education by influencing and affecting educational policy, regulations and legislation; and by maximizing the capacity and effectiveness of school leaders through professional development programs and support services.